## Welfare Council Agenda February 10, 2015 8:30 - 10:30 a.m. President's Conference Room – Tigert 226

- 1. Call to order and welcome
- 2. Approval of the January minutes
- 3. New Business
- a. Introducing Dr. Jennifer Smith, Director, Office of Faculty Development and Teaching Excellence
- b. Outline of best practices paper on the evaluation of teaching.
- c. Outline of mentoring graduate students symposium
- 4. Adjourn

## Welfare Council Minutes (DRAFT) January— 8:30 a.m. - 10:30 a.m. 226 Tigert

Attendees:Margaret Temple-SmithAmanda HouseChris HassBlake RobertsonMario Poceski

Sue Alvers Jasmeet Judge

Chris Hass, Chair of Welfare Council, called the meeting to order at 8:35 a.m. December 2014 minutes were approved. Welfare Council has two action items for this year:

- Write a best practice on teaching evaluations and the use of peer review
- Develop a graduate student mentoring symposium to be presented at new faculty orientation and to become part of CALS faculty development.

## **Best Practice Paper on the Evaluation of Teaching**

- Margaret Temple- Smith noted that after researching minute and agendas of other councils that
  the Academic Policy Council is working on increasing student participation with online course
  evaluations. She suggested that Welfare should coordinate with the APC because that council
  has researched and reviewed a large amount of information. She mentioned that so far, APC
  hasn't made any recommendations or conclusions.
- Welfare's focus is on best practices of teaching and peer evaluations. APC is working on online course evaluation response.
- Concern was raised about student's course evaluations and whether they actually measure teaching or popularity of the instructor. In some colleges, teaching evaluations are all that is used to decide continued employment for an adjunct. There are also problems with peer evaluations when faculty are reluctant to evaluate their colleagues. The perception is that it is a waste of time.
- Welfare decided to write a best practice paper on how to improve teaching. Plans are to post it on the website.
- Chris will invite Jennifer Smith, Director of the Office of Faculty Development for Teaching and Technology to a future meeting to discuss teaching and peer evaluations.
- Margaret and Mario will have an outline ready for the next Welfare Council meeting.

## **Mentoring Graduate Student Symposium**

• At the last meeting, the Council discussed including a graduate student mentoring symposium during New Faculty Orientation. It was decided that Chris and Jasmeet will work on an outline for the symposium for the next council meeting.

The Welfare Council meeting was adjourned at 9:50 a.m.